

Geoff Noblett – Director

Background

Geoff Noblett is a Director of PhillipsKPA as well as being its leading specialist in the schools sector and in cross-sectoral education and training. He is widely recognised for his expertise in educational policy and management and in organisational design and performance. Geoff conducts policy reviews and program evaluations for education and training authorities, individual providers and a range of government agencies. Geoff was a Senior Manager with KPMG Consulting before joining KPA Consulting as a founding Director.

In addition to his more recent work as a management consultant, Geoff has had 20 years' experience in the Victorian education system in teaching and leadership positions throughout the State. In 1994, Geoff was seconded by the Education Department to facilitate the implementation of the Schools of the Future program in the Goulburn North East Region (GNER). As manager of the Programs and Review Unit, Geoff supported the 180 schools in the GNER in the transition to a decentralised model of self managing schools. As part of this role, Geoff had responsibility for the design and delivery of a range of professional development programs for principals, curriculum leaders and school councils in all GNER schools, particularly in relation to the development and implementation of Victoria's Accountability Framework and Curriculum Standards Framework.

As a skilled consultant, Geoff is highly accomplished in quantitative and qualitative evaluation methodologies, strategic planning and designing programs to improve the overall effectiveness of education and training systems. He is an effective communicator and adept at implementing strategies that maximise stakeholder engagement in a given project to identify and address critical issues. Geoff's approach to project management ensures a high level of skill transfer across the project team and client base.

Geoff has professional interests in educational leadership, the development of innovative approaches to teaching and learning, the implementation of information and communication technologies as curriculum and management tools and the formation of global links in education and training. His consulting experience encompasses a range of national and international projects across all education and training sectors.

Areas of special focus

- Educational evaluations
- Research, data analysis and modelling
- Policy review and development
- Organisational analysis and quality assurance audits
- Human resource and financial management within education systems
- Change management, strategic planning and capacity building
- Business process reengineering

Academic and professional qualifications

Masters of Education, Charles Sturt University, 1994

Bachelor of Arts, Monash University, 1988

Diploma of Teaching, Deakin University, 1978

Graduate Certificate of eBusiness and Communication, Swinburne University, 1999

Professional affiliations

Australian Council for Educational Leaders (ACEL)

Commonwealth Council for Educational Administration and Management (CCEAM)

Significant consulting assignments (selected examples only)

International assignments

AUSTCARE – Lhoknga Junior High School in Aceh Besar District, Aceh, Indonesia -
Advisory services to assess the capacity of staff and resources (2007)

Hong Kong Education Department – Business process reengineering

ACIL Australia – China capacity building program - Beijing

Hong Kong Audit Commission – Value for money audit of Hong Kong Quality Education
Fund (QEF) (2005)

Kaltim Prima Coal (KPC) Indonesia – Audit of teaching and learning program Tanjung
Bara International School (2004)

Department of Education, Training and Youth Affairs (DETYA) – Australian Education International (AEI)

Hong Kong Audit Commission – Value for money audit of the tertiary education sector (2005)

Monash University - Credit/RPL Project development of an information system to enable accreditation for prior study

Hong Kong Audit Commission – Review of primary education

International School, Kuala Lumpur - Operational, finance and resource management audit

Australian assignments

DEEWR - Evaluation of the National Disability Coordinator Officer program (2011)

DEEWR - Development of case studies for the Business-School Connections Roundtable (2011)

DEECD - Effective school governance - a school council training package (2010-11)

DEEWR - Business-School Connections Roundtable (2010)

Victorian Department of Health - Preventative health planning workshop (2010)

Skills Victoria - Evaluation of Technical Education Centres (2010)

Queensland Department of Education - Interim evaluation of Cape York Aboriginal Academy (2010)

DEECD - Evaluation tool for education for global and multicultural citizenship (2010)

DEECD – Evaluation of the English online assessment (2009-10)

DIIRD – Skills store evaluation (2009)

DEEWR – School/business relationships (2009-10)

DEECD/Department of Innovation, Industry and Regional Development (DIIRD) - Articulation within VET and higher education (2009)

DEECD - Review of service provision to international students (2009)

- DEECD - Evaluation of literacy and numeracy intervention programs (2009)
- DEECD – Review of Year 1 intervention funding in Victorian government schools (2009)
- DEECD - Role of education agents and study tour operators (2008)
- DEEWR - National Asian Languages and Studies in Schools Program (2008)
- Department of Premier and Cabinet, South Australia - An assessment of the environment for the entry and operation of high quality overseas universities in South Australia (2008)
- Department of Education, Employment and Workplace Relations (DEEWR) – Evaluation of Dare to Lead (2007-2008)
- DEECD – Review of ESL for new arrival and post new arrival students (2007)
- DEST – Indigenous Languages Project: An investigation of the current provision of Indigenous languages programs in Australian schools (2007)
- Northern Territory Department of Education – review the existing provision English as a second language for a planning project (2007)
- DE&T Corporate Planning, Audit and Legal Division - Pathways and transitions review (2007)
- DEST – Evaluation of the Yachad Accelerated Learning Project (YALP) (2007)
- Queensland Studies Authority – Core business processes quality assurance project (2007)
- DE&T Portfolio Improvement and Assurance Division - Review of the VQA’s governance arrangements (2006-2007)
- Australian Chamber of Commerce and Industry (ACCI) – Case Studies of school based new apprenticeships (2006-2007)
- DE&T - VET in Schools reform (2006)
- Griffith University – Student administration (2006)
- The University of Melbourne – Piloting Faculty of Arts business planning process (2006)

Queensland Department of Education and the Arts – Review of equal employment opportunities for target groups (2005-06)

Victorian Qualifications Authority (VQA) - Impact of the VQA's registration of providers and audit functions on teaching, learning and assessment (2005-2006)

DEST – Strategies for the Australian government funded national network of local community partnerships (2005-2006)

ANTA Scoping study- School systems strategies to address skills shortages and emerging industries (2005)

ANTA – Skills centres program review (2005)

Contact details

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